

National Association of Letter Carriers



Dwight Palser Branch #324

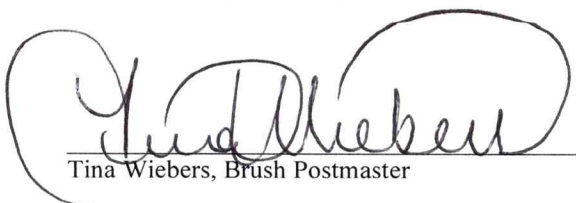
P.O. Box 324
Greeley, Colorado 80632

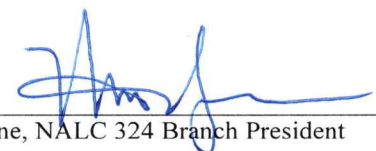
Date: **August 21st, 2026**

Subject: **Modified No-Lunch Policy / Brush Installation**

Effective August 21st, 2026, City Letter Carriers, Part-time Flexibles & City Carrier Assistants will be afforded the opportunity for a 'no lunch' under the following conditions:

- (1) The employee must submit a PS Form 3971 or PS Form 3189 for approval to the postmaster in the morning. (Don't just throw it on the supervisor's desk.) If something changes during the day and it appears they may want to take a 'no lunch', the carrier must contact the postmaster during the day no later than 3:00pm for approval and complete either a PS Form 3971 or PS Form 3189 upon return to the office. The carrier should also submit that request through RIMS in a text message so it can be validated with a time stamp. A request for a 'no lunch' will be evaluated on a daily basis and by a carrier putting in for a 'no lunch' doesn't automatically mean it will be approved by management. Denied 'no lunch' requests must be specific on why it is being denied by management.
- (2) The employee may still be offered to take a 'no lunch' if the employee is brought back on a non-scheduled day on a holiday schedule or similar event.
- (3) The employee shall still be offered the opportunity for a 'no-lunch' if the employee has scheduled annual leave or scheduled sick leave.
- (4) The employee shall still be offered the opportunity for a 'no lunch' if they have to give mail away to another carrier due to unforeseen circumstances and/or reasons beyond their control. (i.e., Late truck from the plant, late parcels, weather, etc.)
- (5) PTFs and CCAs do not get an eight-click variance in the timekeeping system but all carriers should be mindful of that when clocking in and out during their tour. If there is a timekeeping error due to a system failure, the carriers should notify management to get it corrected.


Tina Wiebers, Brush Postmaster


Richard Byrne, NALC 324 Branch President

